#### DISPOSITION PROCEDURES

- A. <u>General</u>. The OSD Records Management Program is designed to preserve records of continuing value; systematically eliminate all other records; and remove less active current records from office space to lower cost storage space (see Figure 6-1). This ensures preservation of permanent records, and reduces the cost and effort of **recordkeeping**. To achieve these objectives, standard procedures have been established for the disposition of all OSD records.
- B. Source of Retention Periods. Retention periods for categories of OSD files are published in the disposition instructions in enclosure 4. Retention periods cited therein have been established in accordance with records management regulations approved by the Archivist of the United States either upon specific application (see SF 115, Fig. 6-2) or through the General Records Schedules. Recommendations for changes to retention periods and disposition procedures shall be submitted to the OSD Records Administrator for approval.
- c. Changes to Retention Periods. Retention periods are changed as a result of-the continuing evaluation of files and changes in statutory, legal, financial, and administrative requirements. Changes are applied in accordance with the general rules in subsection C.1 and 2., below.
- 1. Increased Retention Period. If the change increases the retention period, the new retention period shall be applied . to all categories of files concerned, regardless of where they are maintained or when they were created. Those inactive and cutoff files affected by the change shall be brought under the new retention period.
- 2. Reduced Retention Period. If the change reduces the retention period, such period shall be applied retroactively, unless it is impractical or uneconomical. For example, if the new retention period can be applied to inactive files only by screening files and marking folders on an individual basis, it would normally be more economical to retain the files for the longer period than to attempt to apply the change.
- D. <u>Disposition Instruction</u>. The disposition instructions in enclosure 4 provide the overall retention period for the files involved (for example, destroy after 2 years, destroy after 10 years, retire 3 years after cutoff). The disposal period begins at the date the file is cut off, unless otherwise indicated. The periods or retention normally shall be accomplished as shown in subsection D. 1. through 4., below. Examples of specific

instructions containing exceptions to the general time periods and events are: "Destroy when registrant becomes 36 years of age; withdraw and destroy on departure of the individual; destroy when superseded; destroy after next **survey."** Following are examples of how disposition instructions are to read on file labels maintained on a calendar basis:

- 1. Files with 1-Month Retention. Files having a retention period of 1 month or 30 days shall be cut off at the end of the month, held 1 month in current files area, and then destroyed. Example: COFF April 30, 1982, DEST, June 1982.
- 2. Files with 3-Month Retention. Files having a retention period of 3 months or 90 days shall be cut off at the end of each quarter, held 3 months in the current files area and then destroyed. Example: **coff June** 30, 1983, DEST **oct** 1983.
- 3. Files with 1-Year Retention. Files having a retention period of 1 year shall be cut off at the end of the calendar or fiscal year held in the current files area, and then destroyed. Example:

Calendar year file: COFF Dec 31, 1985, DEST Jan 1987 Fiscal year file: COFF Sept 30, 1983, DEST Ott 1984

- 4. Files of 2 to 10-Year Retention. Files having retention period of 2 to 10 years shall be cut off at the end of the calendar or fiscal year; held 1 year after cutoff in the current files area; and destroyed or retired as provided by the schedules in enclosure 4.
  - E. <u>Disposition Procedures</u>. OSD components shall:
- 1. Retire records designated for annual retirement on a calendar or **fiscal** year basis to the appropriate Federal Records Center. Mark these files as follows:
- a. Calendar year file **COFF** Dec **31,** 1980, Transfer **to** the **WNRC** Jan 1981, DEST Jan 1982.
- b. Fiscal year file **coff** Sep 30, 1981, Transfer **WNRC** Ott 1982, DEST Ott 1983.
- 2. Withdraw from the active file and destroy documents that are disposable upon an event or action and are superseded or obsolete. Examples:
  - a. Destroy on supersession or obsolescence.
- b. Destroy on completion of posting to the proper  ${f form}$  .

- 3. Terminate files that are disposable after a specific retention period following an event or an action, such as audit, final payment, or completion of a project, on the occurrence of the event or accomplishment of the action. Terminate such files by withdrawing them from the active file and placing them in an inactive file, or in the case of large volumes, simply by discontinuing further filing within the files. Cutoff inactive or terminated files and effect disposition in the same manner as for other files with the same retention period.
- 4. Unless otherwise specified in the disposition instructions, cutoff permanent files at the end of the calendar or fiscal year. Start new f elders for the new year, and place the old folder in the rear of the file drawer.
- F. Retirement of Classified Files. When TOP SECRET files become eligible for retirement, the OSD Components shall:
- 1. CONFIDENTIAL and SECRET Files. Observe security" requirements of DoD 5200. 1-R (reference (h)) when retiring CONFIDENTIAL and SECRET files to the WNRC. Packaging and shipping instructions for classified files are contained in enclosure 8 of this Instruction.

#### 2. TOP SECRET Files.

- a. Take necessary action to ensure that all TOP SECRET documents eligible for retirement are reviewed for regrading or declassification as required by paragraphs 3 and 4 of Section 4, Chapter III, DoD 5200. 1-R (reference (h) ).
- b. Retire TOP SECRET documents eligible for retirement as specified in enclosure 4 and transfer them to the WNRC under a separate accession number. Ensure that TOP SECRET documents are not included in accessions that are retired under an accession number identified as SECRET or below; to do so constitutes a security violation since special storage arrangements are made at the WNRC for TOP SECRET documents.
- c. Cross-reference regraded or declassified TOP SECRET documents that formed a part of the files that have already been ret ired and sent to the Records Center. Make an entry on the SF 135 transmitting the documents to retirement. On the Records Transmittal and Receipt form show the designation of the organization and administrative subdivision, the file number and title of the file, and the accession shipment number ass igned by the OSD Records Administrator.

- d. Staffs of organizations slated for discontinuance shall, prior to discontinuance, review all TOP SECRET documents for downgrading or declassification before shipping records to the WNRC.
- 3. Since the WNRC is not cleared to provide storage for classified Sensitive Intelligence (S1) documents, such documents must be retained in the office of record or returned to the originating office.
- G. <u>Transfer of Files</u>. The transfer of the files from one organization to another is permitted only when a transfer of functions from one Component to another requires the transfer of the files. The order directing the transfer of functions shall provide for the transfer of files. Records transmittal procedures as outlined in enclosure 8 to this Instruction shall be accomplished to document properly the files transfer.

#### H. Transfer to Other Government Agencies

- 1. Transfer to National Archives. The policy of the OSD is to transfer all permanent files to the WNRC at periodic intervals so that they may be incorporated into the permanent archives of the Government of the United States. Arrangement for the transfer of the files and the establishment of policies for their use are the responsibility of the OSD Records Administrator. This is accomplished using SF 258 {see Fig. 6-3).
  - 2. Transfer to Other Agencies.
- a. NARA regulations prohibit the transfer of files from *one* Government Agency to another without prior approval of . the Archivist of the United States, except when:
  - (1) Records are retired to a NARA records center.
- (2) The transfer of records or functions or both is required by-statute, Executive order, Presidential reorganization plan, or by specific determination made thereunder.
- b. Authority to transfer OSD records to another Government Agency must be obtained from the OSD Records Administrator. Recommendations for transfer submitted for the OSD Records Administrator shall include a concise description of the files to be transferred; an estimate of the volume in linear feet; name and location of the agency to which the files are to be transferred; and the reasons for the transfer.

### I. <u>NATO Documents</u>

- 1. AI No. 27 (reference (o)) contains control instructions for NATO documents and refers to applicable disposal authorities. NATO documents classified SECRET and below may be maintained with other OSD records when it is determined that they form an integral part of a file of classified records of permanent value.
  - 2. Control and Disposal Procedures.
- a. Classified document receipts, destruction certif icates, and registers relating to NATO, COSMIC, TOP SECRET, and SECRET documents that reflect the final disposition of documents in a subregistry shall be disposed of in accordance with (AI 27, (reference (o)).
- b. Document receipts, destruct ion certificates, and other control files relating to NATO or documents having a lower security classification than those indicated above shall be disposed of in accordance with enclosure 4.

## J. <u>Disposition of Files and Changes of Status</u>.

- 1. Transfer of Functions. When a function is transferred from one OSD organization to another, the current files relating to the transferred function shall be transferred to the gaining organization, where they are maintained as a separate entity to preserve their administrative origin. Inactive (cutoff) files shall be transferred to the WNRC. A list of the files transferred to the gaining organization, and a copy of the SF 135 listing inactive files transferred to the WNRC shall be furnished to the Records Manager of the gaining organization.
- 2. Redesignation or Reorganization. On redesignation without transfer of function, files shall be continued and cut off in the same manner as though no change had occurred.
- 3. Discontinuance of an OSD Component. On discontinuance without transfer of functions, files not authorized for immediate disposal **shall** be retired to the designated records center. These procedures are equally applicable to any specially organized element such as a board, committee, council, or commission.
- K. <u>Disposition Standards</u>. The OSD Records Administrator shall review recommendations for new or revised files disposition procedures or standards, and make recommendations for **final**

approval to the NARA.

## L. The Records Managers for OSD Components shall:

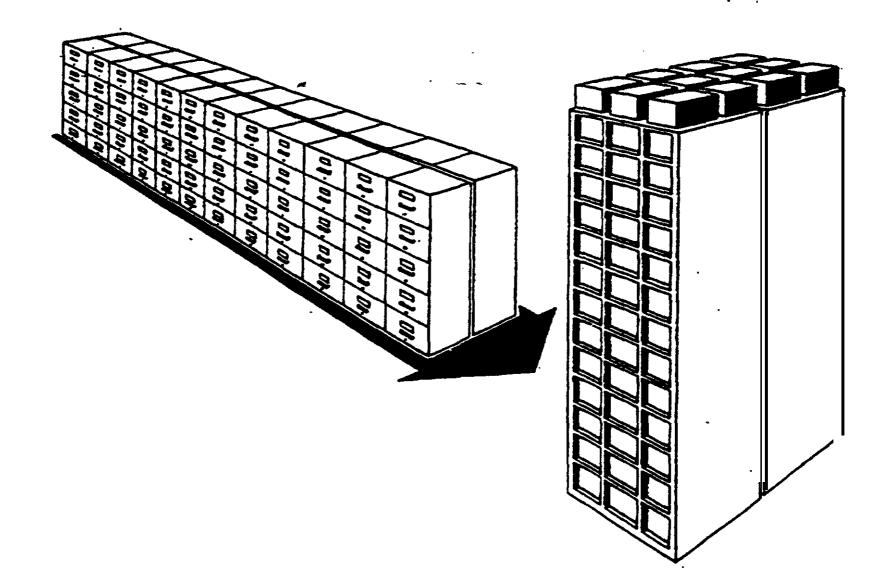
- 1. Recommend to the OSD Records Administrator when necessary modification of **disposition procedures or schedules** in enclosure 4 explaining in detail why they should be changed.
- 2. Follow the format and writing style used in the descriptions and disposition instructions, in presenting recommendations relating to unidentified files, since the proposed standards may have OSD-wide application.
- 3. Recommend to **the** OSD Records Administrator establishment of disposition standards for files for which **no** instructions are **provided.** Include the following information:
  - a. Recommended series and/or file title.
- b. A complete description of the file, including types of documents included therein.
- c. Explain what the series documents: **Who,** where, when, why, and how an agency operates or what the agency does or produces.
- d. Explain who creates the information used in the 'series, who receives the information, who uses it.
  - e. Explain what information is recorded in the series.
- f. Is the series subject to legal, fiscal, or other requirements? Explain.
- 9" Identify what retention period is required to satisfy your current business needs:
- (1) Retain in the office for 1, 2, or 3 years and destroy.
- (2) Retain as above and further temporary storage at the WNRC for 1, 2, 3, 5, or 7 years.
- (3) Retain for the years specified above, then permanent retention at the NARA.
  - h. Explain the following:
    - (1) Physical form: paper, microfilm, other.
- (2) Arrangement: numerical, chronological, geographical, organizational, alphabetical, subject, functional.

- (3) Volume to date in cubic feet.
- (4) Dates the **files cover.**
- (5 ) Annual expected accumulation, in cubic feet.
- (6) Location of the records.
- 4. Complete SD Form 112 (obtain copies at the OSD Publications Counter, Room  ${\bf 3B960}$  ) .
- 5. The OSD Records Administrator shall obtain  ${\tt NARA}$  approval to make the  ${\tt proposed}$  change. .

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# How Centers Save Money on Space and Equipment\*

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**FY** 1993

Figure 7-1

How Centers Save Money on Space and Equipment

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I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records posed for disposal on the attached <a href="mailto:page(s)">page(s)</a> are not now needed for the business of this agency or will not be needed after the retention periods specified; and that written concurren ace from the General Accounting Office eunderethe percovisions of Title & Of the CAO Manual for Guidance of Fedex-d Agencies,  I has been requested.										
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(continued)

NSN **7540-00-634-4064 PREVIOUS** EDITION NOT USABLE

STANDARD **FORM** 11.5 (REV. 3-91)
Prescribed by NARA
36 CFR 1228

## Figure 7-2

Standard Form 115 (SF 115], "Request For Records Disposition Authority"

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Figure i' -3

Standard Form 258 (SF 258),
"Request to Transfer, Approval, and Receipt of Records to National Archives of the U.S."